

GENDER PAY GAP STATEMENT

Under Circular No. 10 of 2024 of Securities and Exchange Commission of Pakistan


Name of Company: WorldCall Telecom Limited

Year Ending: 31 December 2024

Following is gender pay gap calculated for the year ended 31 December 2024:

- (i) Mean Gender pay Gap: 24%
- (ii) Median Gender Pay Gap: -62%
- (iii) Any other data/details as deemed relevant: The company offers its employees equitable compensation based on their individual profile and performance without any discrimination with respect to their gender.

For and on behalf of Board of Directors of the Company


Abbas Raza
Chief Executive Officer

Head Office:

Plot No. 112-113, Block S, Quaid-e-Azam Industrial Estate,
Kot Lakhpat Lahore.

Tel # (+ 92 42) 35400544, 35400609, 35110965

www.worldcall.com.pk , www.worldcall.net.pk